

Tool: *Start/Stop/Continue*

Once our decision has been implemented, this simple but powerful tool can be used to perform a current situational analysis—to help us understand how things are going and whether we need to make any course corrections. This can be an impactful group activity and a good way to ask for perspectives you may be missing from your chair as a leader. Ask people to pause and tell you, based on the change you've implemented:

- What should we start doing that we have not already done or tried?
- What should we stop doing that is not serving us?
- And what should we continue doing that is working well?

Start	Stop	Continue