



## GREAT LEADERS CONNECT VISION, STRATEGY, PEOPLE AND PURPOSE

### **THE CONSCIOUS LEADER: LEADING ORGANIZATIONS**

Organizational success requires many different components to work together seamlessly, including: systems, structure, leadership, people and teams, work processes, and culture. In a time where our environments are changing at a dizzying pace this can be difficult to achieve, and to maintain. From the foundations of our signature program, The Conscious Leader, which focuses on self and others, we delve deeper into the intricacies and challenges of Leading Organizations.

This program is crafted to facilitate learning integration over time (typically six months). You will further enhance your learning through an in-depth action learning project that will challenge your knowledge and support an organizational initiative. You will share experiences and best practices through cohort work sessions, coaching conversations and presentations.

The Conscious Leader: Leading Organizations is designed to help leaders:

- Integrate new practices to lead in complex, ambiguous and rapidly changing environments and situations
- Align organizational vision, mission, values with the work of teams within the organization
- Communicate and motivate teams and the organization around common goals and performance expectations
- Lead individuals and teams through change/ transition and navigate resistance to change
- Lead conversations necessary to address bias, and strengthen diversity and inclusion efforts
- Build and utilize problem solving skills using a systems thinking perspective
- Elevate organizational culture to motivate results

This program can be customized for your needs. The program is ideal for:

- Vice Presidents and C-suite level leaders
- Directors
- Managers





### Organizational Intricacy

- Use systems thinking to consider how the various aspects of systems impact one another
- Build skills to adapt, cope, and navigate uncertainty in changing complex and ambiguous environments
- Lead individuals and teams through change/ transition and navigate resistance to change
- Manage polarities by seeking perspective and finding understanding through compromise

### Organizational Elements

- Identify the organization's vision, mission, values and goals, to create a baseline for overall organizational alignment
- Create a blueprint for organizational action and change through strategic planning
- Develop systems and structures that support the organization's purpose



### Organizational Responsibilities

- Assess the organization's existing culture, seek to define and build a desired culture
- Lead conversations necessary to address bias, and strengthen diversity and inclusion efforts to step closer to workplace equity
- Recognize changing environments and workforce needs to address future of work
- Examine ethical challenges of leadership

## ACTION LEARNING PROJECT

As you embark on this enhanced learning opportunity, you will solicit executive sponsorship for a learning project that supports an organizational initiative of your choosing. As you work through your project, you will receive coaching and mentorship from your facilitator, as well as additional motivation and support through spot coaching and accountability partners.



**INNOVATIVE**  
CONNECTIONS

**REQUEST AN OBLIGATION-FREE CONSULT TODAY!**

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