

THE BEST LEADERS

INSPIRE OTHERS TO ACT



Leadership Development

Strong leadership is the key to success in any organization. Investing in your leaders through our leadership development programs and coaching services offers quantifiable benefits. Our philosophy encourages discovery through real-life scenarios, experiential participation, mindfulness practices, and a relational approach resulting in personal and professional transformation.

Using assessments and various learning methods, we work with individuals and organizations to develop talent and unleash human potential. We believe we all have clear, distinguishable strengths, and we tap into assessments, coaching and other leadership development strategies to release the power each of us harnesses. Ultimately, our leadership development programs promote higher levels of performance and drive improved business and personal outcomes.





Assessments

Assessments are invaluable for enhancing awareness and helping leaders in their development. We use assessments to support individual awareness and growth. The tools we bring into various leadership development efforts include:

- Personality and values assessments that also measure reputation, motivators, and career derailers
- 360° assessments used to gain confidential feedback from others about a leader's strengths and skill gaps
- Our proprietary Leadership Competency Assessment (LCA) measures emotional intelligence (EI) and leadership performance indicators

Coaching

Coaching is highly progressive and is a pivotal strategy in achieving breakthrough outcomes. Through individual and group coaching, we help transform individuals to support organizational success. An executive coaching relationship is an individualized process that builds the leader's ability to realize goals and be more effective day to day. Based on mutual trust and respect, the organization, the executive, and the coach, partner to achieve maximum impact. We will design a personalized coaching program to meet your leaders' needs.



Signature Programs

These programs are crafted to facilitate transformational learning and integration over time (typically 6 to 12 months). Through our research-based models and experiential delivery, leaders will deepen their self-awareness and discover their unique leadership styles. Participants will experience growth in key leadership competencies as measured by improvements in their emotional intelligence assessment results.

- Conscious Leader
- Conscious Executive
- Conscious Physician
- Conscious Coach
- Resilience and Burnout
- Power of Passion and Purpose



INNOVATIVE
C O N N E C T I O N S

REQUEST A FREE CONSULT

admin@InnovativeConnectionsInc.com | 970-279-3330 | InnovativeConnectionsInc.com

We give voice and action to an emerging future.